

DTE Energy – Career Opportunity

Title: Manager – Capital Projects

Job: Detroit [HBCU Network \(5061\) on Careers.dteenergy.com](#)



If you are a member of the Detroit HBCU Network and have an interest in this opportunity, we invite you to apply at [Careers.dteenergy.com](#)

The future is bright at DTE Energy! We are one of the largest Fortune 500 diversified utilities in the United States with an aspiration to be the best-operated energy company in North America and a force for good in the communities we live and serve. We have businesses in 26 different states and are comprised of regulated utility and non-utility businesses. Our utility business provides electric and gas service to approximately 3 million customers. Our non-utility businesses include a diversified portfolio of energy related companies, ranging from gas storage and pipelines to renewable power development.

You are welcome here!

That's the feeling we aspire to create for all our employees and a feeling that we extend to those looking for a career with DTE Energy too. Because we know that our people – all from different backgrounds, cultures, and experiences – together contribute to our company's success. And through that success, we're able to build stronger, more prosperous communities.

Recently, DTE Energy has been recognized as an outstanding place to work and has received the following accolades:

- Gallup Great Workplace Award for consecutive years
- Civic 50 Award for corporate citizenship excellence
- Indeed's annual "50 Best Places to Work" award for two years running
- Metropolitan Detroit's 101 Best and Brightest Companies to Work For
- J.D. Power Customer Satisfaction Award
- Professional Women's Magazine/Black EOE Journal "Best of the Best"
- Computerworld's 100 Best Places to Work in IT
- Best Employers for a Healthy Lifestyle Gold Award
- Detroit Free Press Green Leaders Award

Job Summary

Manages a project management team that develops and implements a portfolio of projects consisting of multiple small, intermediate & large capital projects. Executes all projects within the constraints of scope, quality, time, cost, change management, safety, and ensures that engineering, procurement, construction and testing deliver the project objectives. Span of control: Approximately 20 FTEs

Key Accountabilities

- Responsible for supervising and ensuring the execution of projects within portfolio constrains and objectives, which includes scope, schedule, budget, quality control, change management and safety.

- Manages project budgets, schedules, and resources to ensure timely project completion, meeting stakeholder expectations. • Provides administrative support in long range business plans for strategic planning, staffing, budgeting, continuous improvement and achieving company goals; ensures that the strategic plan and actions are completed as planned.
- Primary liaison with plant management and investment planning personnel for overall project re-reporting. Ensures that regular project reporting, reviews, audits are conducted to meet stakeholders needs. Interfaces with original equipment manufacturer (OEMs), general contractors and building trades labor organizations as required to support project personnel.
- Negotiates complex construction and physical plant-related contracts with large vendors; oversees the execution of contracts, ensuring the contractors' performance consistent with contractual terms and specifications.
- Performs or ensures the accomplishment of the following core supervisory/management functions for a given group(s) within a business unit; planning, organizing, directing the performance of on-going activities and/or special/ad hoc assignments, staffing (employee selections, training, coaching and performance management, time entry), coordinating, reporting and budgeting.

Qualifications

- Minimum Education & Experience Requirements
- Bachelor's Degree and 7 years of experience managing projects using formal project management tools such as Schedule Management, Cost Management, Risk Management etc. and experience providing direction to project team(s)
- Project Management Professional (PMP) Certification
- Other Qualifications Preferred:
- Bachelor's Degree in Engineering, Construction Engineering, Construction Management or related field and formal leadership experience
- Oil and/or gas facilities experience
- Natural gas pipeline distribution or transmission experience
- Prefer Program Management experience.

Here's what we're most proud of:

- Reaffirming DTE's commitment to stand united in rejecting all forms of discrimination and violence in our workplace and in our communities
- Our CEO Jerry Norcia joining a nationwide commitment to advance diversity and inclusion in the workplace by signing the CEO Action for Diversity & Inclusion pledge
- Creating our Inclusion Diversity Oversight Committee (iDOC) - a team of leaders dedicated to driving a more diverse and inclusive culture
- Championing nine active and engaged employee resource groups, which we call energy groups, that build a safe and welcoming environment and offer professional development, education, networking, mentoring and support



QR Code to apply